

**Board of Education Regular Meeting  
September 20, 2016  
5:30 p.m.  
Administrative Office  
956 Moxahala Ave.  
Zanesville, Ohio 43701**

*Board of Education Members:*

*Vicky French - President  
Brian Swope – Vice President  
Scott Bunting  
Mike Coulson  
Fred Curry*



*Doug Baker, Ed. D.  
Superintendent*

*Mike Young  
Treasurer*

# ZANESVILLE CITY SCHOOLS

## VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

*Zanesville City Schools, the district you will never outgrow!*

## MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

## BELIEF STATEMENTS

**WE BELIEVE** the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

**WE BELIEVE** our students can learn at high levels, in different ways and at different times when provided equal opportunities.

**WE BELIEVE** we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

**WE BELIEVE** our schools must be safe, child-centered environments with equal access for all to the educational process.

**WE BELIEVE** our staff and community must promote and model lifelong learning for students throughout our school district.

**WE BELIEVE** our students must be prepared to function in and adapt to a changing and diverse society.

**WE BELIEVE** that a superior and well-funded school district is the foundation for student learning and a prosperous community

**WE BELIEVE** strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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**C. ROLL CALL – Mike Young**

\_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope

**D. INTRODUCTION OF GUEST**

**E. ZEA PRESENTATIONS/COMMENTS**

**F. REPORT OF THE BOARD OF EDUCATION**

**1. Approval of Board Minutes**

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education special meeting on August 5, 2016 and the regular board meeting on August 16, 2016.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope

**G. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young**

BE IT RESOLVED, to approve the following recommendations:

**1. August Financial Reports**

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

**2. Reconciliations**

Approve the following reconciliations for July:

- General
- Payroll

**3. Monthly Financials – Zanesville Community High School**

Approve the August 2016 bank reconciliation and financial reports for the Zanesville Community High School.

**G. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young  
(continued)**

**4. Permanent Appropriations**

BE IT RESOLVED by the Board of Education of the Zanesville City School District, Muskingum County, Ohio, that to provide for the current expenses and other expenses of said Board of Education during the fiscal year ending June 30<sup>th</sup>, 2017 for the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

<b>Fund Class/Name</b>	<b>Fund</b>	<b>Appropriations</b>
<i>General</i>	001	\$42,125,000.00
 <i>Special Revenue</i>		
FOOD SERVICE	006	2,323,772.00
SPECIAL TRUST	007	19,600.00
PUBLIC SCHOOL SUPPORT	018	120,731.00
OTHER GRANT	019	216,617.00
CLASSROOM FACILITIES MAINT.	034	520,783.00
DISTRICT MANAGED ACTIVITY	300	374,051.00
AUXILARY FUNDS	401	350,089.97
PUBLIC PRESCHOOL GRANT	439	889,084.86
ONE NET	451	10,800.00
TITLE VI-B	516	989,447.65
TITLE I SCHOOL IMP A	536	130,276.73
TITLE I	572	3,239,627.69
ECE PRESCHOOL SE GRANT	587	20,590.55
TITLE II-A	590	363,292.98
MISC FEDERAL GRANTS	599	859,294.14
 <i>Total Special Revenue</i>		 \$10,428,058.57
 <i>Debt Service</i>		
BOND RETIREMENT	002	\$2,525,000.00
 <i>Capital Projects</i>		
PERMANENT IMPROVEMENT	003	\$859,438.41
 <i>Enterprise</i>		
UNIFORM SCHOOL SUPPLIES	009	\$150.00
RECREATION	013	120,607.00
 <i>Total Enterprise</i>		 \$120,757.00

**G. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young  
(continued)**

**Permanent Appropriations (continued)**

*Internal Service*

ROTARY –INTERNAL SERVICES	014	\$1,306,000.00
EMPLOYEE BENEFITS SELF INS.	024	7,650,000.00

*Total Internal Service* \$8,956,000.00

*Agency Fund*

MEDICAL MUTUAL SCHOLARSHIP	007	\$1,000.00
DISTRICT AGENCY	022	2,800,000.00
STUDENT MANAGED ACTIVITY	200	65,000.00

*Total Agency Fund* \$2,866,000.00

***Total Appropriations – All Fund Types*** \$67,880,253.98

**5. Donations**

Accept the following donations to support the Dental Program

- \$20 from Renee Spiker, Zanesville, OH
- \$20 from Donald and Nancy Chappellear, Zanesville, OH
- \$10 from Betty Wiechert, Zanesville, OH
- \$25 from Thomas and Sarah Ruggles, Zanesville, OH
- \$20 from Jo Ann Turner, Zanesville, OH
- \$10 from Holly Crotzer, Zanesville, OH
- \$25 from Ann and James Burkhart, Zanesville, OH
- \$15 from Susan Loader, Zanesville, OH

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**H. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS**

**BE IT RESOLVED, to approve the following personnel recommendations:**

**1. Employment – Certificated**

Approve the following certificated personnel for the 2016-2017 school year, pending appropriate certification requirements and background checks.

**Trisha M. Wilson – School Nurse**

**Experience:** 7    **College:** Chamberlain College of Nursing (BA+150)  
**Effective Date:** October 10, 2016              **Amount:** \$43,560.00

**Alison Todd – School Nurse**

**Experience:** 2    **College:** Ohio State University (BA+150)  
**Effective Date:** September 21, 2016          **Amount:** \$36,774.00

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Curry      \_\_\_\_\_ French      \_\_\_\_\_ Swope      \_\_\_\_\_ Bunting      \_\_\_\_\_ Coulson

**2. Administrative Salary Adjustments**

Approve the following two administrative salary adjustments to include the 1% increase previously approved for all staff for the 2016-2017 school year.

Mike Young, Treasurer                                      \$79,926.00  
Erin Omen, Assistant Principal                                      \$73,371.00

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French      \_\_\_\_\_ Swope      \_\_\_\_\_ Bunting      \_\_\_\_\_ Coulson      \_\_\_\_\_ Curry

**3. Employee Transfer – Classified**

Approve the transfer of Mike Law, part-time aide at Zane Grey Preschool to full-time aide at Zane Grey Intermediate, effective August 23, 2015, pending proper certification and background check. Rate of pay will be step 1 from the appropriate salary schedule.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope      \_\_\_\_\_ Bunting      \_\_\_\_\_ Coulson      \_\_\_\_\_ Curry      \_\_\_\_\_ French



**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (continued)**

**4. Salary Adjustments – Certificated**

Approve the following personnel to be granted salary adjustments effective the 2016-2017 school year. Reason for the adjustment is due to having completed requirements for a new classification on the salary schedule by virtue of additional study.

Baldwin, Kristie	MA+30	Bates, Jodie	MA
Cultice, Trudy	MA+30	Denton, Molly	MA+30
Guinsler, Bev	BA+150	Hardcastle, Trudy	MA+45
Hickman, Lori	MA+30	Kinsey, Danielle	MA+15
Lucas, Ashley	BA+150	McNutt, Lynn	MA+45
Melsheimer, Lisa	MA+30	Mohler, Stacey	MA+30
Morrison, Kelly	MA+15	Myers, Trevor	MA+15
Neal, Michelle	MA+45	Newsom, Mackenzie	BA+139
O’Neal, Tisha	MA+30	Palmer, Brady	MA+30
Parmer, Terry	MA+45	Peyton, Deanna	MA+30
Wilson, Ashley	MA+15	Winegardner, Angela	MA
Winland, Abbey	MA+30	Young, Dawna	MA+45

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope

**5. Employment – Classified**

Approve the following classified positions, pending appropriate certification and background checks. Rate of pay will be from the appropriate salary schedule.

Name	Position	Building	Step	Effective Date
Barrett, Mike	Maintenance I – Custodian	ZGE	0	August 24, 2016
Chason, Lena	Aide – Bus	District	0	August 23, 2016
Cook, Becky	Aide – Preschool	NRE	5	September 19, 2016
Hall, Tana	Aide – Special Education	JME	0	September 16, 2016
Hittle, Lacie	Aide – Preschool	ZGE	0	September 15, 2016
Jones, Tiffany	Aide – Special Education	ZMS	0	September 9, 2016
Norris, Rebecca	Aide – Preschool	ZGE	5	September 9, 2016
Pearis, Lori	Transportation – Bus Driver	District	0	September 2, 2016
Reilly, Kim	Aide- Preschool	NRE	5	September 18, 2016

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (continued)**

**6. Classified - Salary Adjustment**

Approve the change in salary for Melanie Bleakney, head cook at Zane Grey Intermediate due to the addition of a six hour employee (Christina Wisecarver– from National Road (3 hours) and Zane Grey Intermediate (3 hours) to a 6 hour position at Zane Grey Intermediate. This change will reflect a percentage received to 9%, effective September 9, 2016.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson

**7. Tech Intern**

Approve the employment of Dalton Mallett, tech intern, effective September 6, 2016. Rate of pay will be \$8.10 per hour.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry

**8. Family Medical Leave of Absence - Certificated**

Approve a paid family medical leave of absence for Jodie Bates, Intervention Specialist at John McIntire Elementary, effective August 24, 2016 through October 19, 2016. Reason for leave is to care for newborn child.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French

**9. Math Literacy Coaches for 2016-2017**

Accept the resignation of Kathy Clapper as Math Literacy Coach for the 2016-2017 school year.

Resolution to approve Math Literacy Leaders for the 2016-17 academic year. They will only be responsible for development and revisions to the pacing guide and common assessments. Their supplemental pay is \$1,000 for the academic year.

Madge Aronhalt - National Road Elementary      Lori Hickman - John McIntire Elementary

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (continued)**

**10. Curriculum and Instruction Building Leaders for 2016-2017**

Resolution to adjust the previously approved stipend for Curriculum and Instruction Building Leader from \$500.00 to reflect \$1,000 for the academic school year.

Resolution to accept the resignations of Kathy Clapper, Clay Lawyer, and Diana Donahue as Curriculum and Instruction Building Leaders for the academic school year.

Resolution to approve the following teachers as Curriculum and Instruction Building Leaders for the 2016-17 academic year. They will revise the science and social studies pacing guides and common assessments based on feedback from teachers. Their supplemental pay is \$1,000 for the academic year.

Danielle Kinsey	Zane Grey Intermediate
Inzie Browning	John McIntire Elementary
Lisa Melsheimer	John McIntire Elementary
Lisa Norris	John McIntire Elementary
Madison O’Hara	John McIntire Elementary

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**11. SLO Readers**

**Approve the following as SLO Readers for the 2016-2017 school year. Rate of pay will be \$15.00 per person.**

Name	Building	Name	Building	Name	Building
Haynes, Catherine	JME	Hoffer, Kristen	ZGE	Weaver, Cindy	ZGI
McGee, Hillary	JME	Jones, Kayla	ZGE	Peyton, Dee	ZG-PS
Young, Dawna	JME	McNutt, Lynn	ZGE	Gattshall, Holli	ZHS
Bell, Trisha	NRE	Neptune, Tara	ZGE	Gingerich, Debbie	ZHS
Nelson, Melissa	NRE	Ward, Heather	ZGE	Taylor, Heather	ZHS
Sites, Katie	NRE	Donahue, Diana	ZGI	Woerner, Natashia	ZHS
Tyson, Samantha	NRE	Kinsey, Dani	ZGI	Dunn, Laura	ZMS
Wilson, Ashley	NRE	Melick, Shari	ZGI	Hansgen, Stephanie	ZMS
Gantzer, Sarah	ZGE	Stilwell, Kathy	ZGI	Tolley, Judy	ZMS

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (continued)**

**12. Employment – Substitutes**

Approve the following substitutes, as and when needed, pending appropriate background checks for the 2016-2017 school year.

Substitute Teachers			
Justin Day	Elizabeth A. Rosser	William Stewart	

Substitute Secretaries			
Saundra Fisher	Tiffany Jones		

Substitute Aides & Bus Aides			
Stephanie Bunfill	Saundra Fisher	Kelly Fitz	Tiffany Jones
Brenda Kelly	Alana Nessline	Shelly Peters	Nicole Stewart
Jamie Stoneburner			

Substitute Custodians			
William Winland			

Substitute Bus Driver			
Steve Shackelford			

Substitute Food Services			
Teria Lewis	Heidi Smith	Nicole Stewart	

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry

**13. Supplemental Contract/Volunteers**

Approve the following supplemental volunteers for the 2016-2017 school year.

Name	Sport
Doug Smith	Athletic Trainer
Carrie Bunting	Volleyball

Accept the following supplemental resignations:

Name	Sport	Reason
Carrie Bunting	Volleyball – Reserve Coach	Personal

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (continued)**

**Supplemental Contracts (continued)**

Approve the following supplemental contracts for the 2016-2017 school year.

First Name	Last Name	Sport /Building	Position	Exp	Class	Stipend 2015-2016
Katrina	Derry	LPDC	Mentor Teacher Leader	2	VIII	\$1,939.00
Steve	Morrison	LPDC	Mentor Teacher Leader	1	VIII	\$1,616.00
Marla	Walker	LPDC	Mentor Teacher Leader	3	VIII	\$1,939.00
Summer	Bendle	LPDC	Mentor Teacher Leader	3	VIII	\$1,939.00
Diana	Donahue	LPDC	Mentor Teacher Leader	7	VIII	\$2,262.00
Diana	Donahue	LPDC	Mentor Teacher Facilitator	5	VIII	\$2,262.00
Sue	Graham	LPDC	Mentor Teacher Facilitator	2	VIII	\$1,939.00
Kim	Farmer	LPDC	Mentor Teacher Facilitator	0	VIII	\$1,616.00
Jodi	Bainter	LPDC	Mentor Teacher	1	IX	\$1,131.00
Eric	Baldwin	LPDC	Mentor Teacher	2	IX	\$1,293.00
Kim	Baldwin	LPDC	Mentor Teacher	2	IX	\$1,293.00
Mary	Bates	LPDC	Mentor Teacher	2	IX	\$1,293.00
Cindy	Casapini	LPDC	Mentor Teacher	2	IX	\$1,293.00
Patricia	Cox	LPDC	Mentor Teacher	3	IX	\$1,293.00
Stacie	Deavers	LPDC	Mentor Teacher	1	IX	\$1,131.00
Krista	Decker	LPDC	Mentor Teacher	0	IX	\$1,131.00
Adam	Dollings	LPDC	Mentor Teacher	1	IX	\$1,131.00
Diana	Donahue	LPDC	Mentor Teacher	3	IX	\$1,293.00
Lauren	France	LPDC	Mentor Teacher	1	IX	\$1,131.00
Sarah	Gantzer	LPDC	Mentor Teacher	1	IX	\$1,131.00
Debbie	Gingerich	LPDC	Mentor Teacher	1	IX	\$1,131.00
Kristin	Hoffer	LPDC	Mentor Teacher	2	IX	\$1,293.00
Marianne	Huey	LPDC	Mentor Teacher	0	IX	\$1,131.00
Clay	Lawyer	LPDC	Mentor Teacher	0	IX	\$1,131.00
Tisha	McLoughlin	LPDC	Mentor Teacher	2	IX	\$1,293.00
Lynn	McNutt	LPDC	Mentor Teacher	2	IX	\$1,293.00
Tamara	Meaige	LPDC	Mentor Teacher	7	IX	\$1,616.00
Dee	Peyton	LPDC	Mentor Teacher	2	IX	\$1,293.00
Annette	Porter	LPDC	Mentor Teacher	6	IX	\$1,616.00
Jodi	Riggle	LPDC	Mentor Teacher	2	IX	\$1,293.00
Todd	Riley	LPDC	Mentor Teacher	2	IX	\$1,293.00
Edith	Steil	LPDC	Mentor Teacher	1	IX	\$1,131.00
Kathy	Stilwell	LPDC	Mentor Teacher	1	IX	\$1,131.00
Heather	Taylor	LPDC	Mentor Teacher	1	IX	\$1,131.00

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (continued)**

**Supplemental Contracts (continued)**

First Name	Last Name	Sport /Building	Position	Exp	Class	Stipend 2015-2016
Judy	Tolley	LPDC	Mentor Teacher	2	IX	\$1,293.00
Darla	Wahl	LPDC	Mentor Teacher	2	IX	\$1,293.00
Heather	Ward	LPDC	Mentor Teacher	3	IX	\$1,293.00
Heather	Ward	LPDC	Mentor Teacher	3	IX	\$1,293.00
Abbey	Winland	LPDC	Mentor Teacher	0	IX	\$1,131.00
Natashia	Woerner	LPDC	Mentor Teacher	3	IX	\$1,293.00
Elizabeth	Wright	LPDC	Mentor Teacher	1	IX	\$1,131.00
Dawna	Young	LPDC	Mentor Teacher	1	IX	\$1,131.00
Doug	Zorne	LPDC	Mentor Teacher	2	IX	\$1,293.00
Tim	Norris	ZMS	Dramatics Director	2	X	\$969.00
Chad	Kiser	Softball	Varsity Coach	0	VI	\$2,908.00
Chad	Kiser	Softball	Winter Fitness	0	X	\$808.00
Jeremy	Stewart	Softball	Reserve Head Coach	0	VIII	\$1,616.00
Ashley	Lucas	Track-Girls	Varsity Assistant Coach	0	VIII	\$1,616.00
Maddi	Bunting	Volleyball	Junior Varsity Coach	1	IX	\$1,131.00

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French

**14. Volunteers**

Approve the following list of volunteers for the Zanesville City Schools for the 2016-2017 school year pending appropriate backgrounds checks.

Name	Building	Type Volunteer
Nichole Anderson	John McIntire Preschool	Parent
Danielle Angelo	John McIntire Elementary	Parent
Greg Ashby	John McIntire Elementary	Parent
Kelly Ashby	John McIntire Elementary	Parent
Kendra Ayres	John McIntire Elementary	Parent
Kyle Baldwin	John McIntire Elementary	Parent
Kimberly Balsley	John McIntire & Zanesville HS	Parent
Heather Bellerive	John McIntire Elementary	Parent

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (continued)**

**Volunteers (continued)**

<b>Name</b>	<b>Building</b>	<b>Type Volunteer</b>
Nicholas Bowman	John McIntire Elementary	Parent
Brian Brinker	Zane Grey Elementary	Parent
Trudy Brinker	Zane Grey Elementary	Parent
Amer Brown	John McIntire Elementary	Parent
Teresa Lightle Brown	John McIntire & Zanesville MS	Parent
Lori P. Buchanan	John McIntire Elementary	Parent
Evelyn Bullock	John McIntire Elementary	Parent
Carrie Bunting	John McIntire Elementary	Parent
Joanna Burchett	John McIntire Elementary	Parent
Jennifer Burkett	John McIntire Elementary	Parent
Joanna Burkett	John McIntire Elementary	Parent
Lisa Burkett	John McIntire Elementary	Parent
Michelle Burrell	National Road, Zanesville MS/HS	Parent
Penny Butcher	Zane Grey Elementary	Parent
Brittany Caldwell	Zane Grey Elementary	Parent
Courtney Caliman	John McIntire Elementary	Parent
Tiana Carrel	John McIntire Elementary	Parent
Kasey Cavanaugh	John McIntire Elementary	Parent
Angela Cochran	John McIntire Elementary	Parent
Amanda DeGarmo	John McIntire Elementary	Parent
Lisa Dent	John McIntire Elementary	Parent
Amy Dodson	John McIntire Elementary	Parent
Ashley Draughn	John McIntire Elementary	Parent
Shalaya Dudley	John McIntire Elementary	Student
Elizabeth Dwees	Zane Grey Preschool	Parent
JoRanda Dyer	Zane Grey Elementary	Parent
Henry Eckhardt	Zane Grey Elementary	Community
Sondra Eckhardt	Zane Grey Elementary	Community
Don Ellis	Zane Grey Elementary	Community
Jere Kay Gardner	John McIntire Elementary	Community
Bethany Gibson	John McIntire, Zanesville MS/HS	Parent
Danielle Glosser	John McIntire Elementary	Parent
Tiffany Goins	Zane Grey Elementary	Parent
Kimberly Goldman	John McIntire Elementary	Parent
Ashley Goldsmith	John McIntire Elementary	Parent

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (continued)**

**Volunteers (continued)**

<b>Name</b>	<b>Building</b>	<b>Type Volunteer</b>
Chasity Grissett	John McIntire Elementary	Parent
Denna Grove	John McIntire Preschool	Parent
Tana Hall	John McIntire Elementary	Parent
Misty Hamilton	Zane Grey Elementary	Parent
Kristen Hardcastle	John McIntire Elementary	Parent
Robin Hardesty	Zane Grey Elementary	Parent
Jessica Hennessey	John McIntire Elementary	Parent
Lashley Hess	John McIntire Elementary	Parent
Donna Hickenbottom	John McIntire Elementary	Parent
Abby Hittle	John McIntire Elementary	Parent
Matt Hittle	John McIntire Elementary	Parent
April Huffman	John McIntire Elementary	Parent
Alana Huizenga	John McIntire Elementary	Parent
Loraine Jerrells	John McIntire Elementary	Parent
Ashley Johnson	John McIntire Elementary	Parent
Jessica Judson	John McIntire Elementary	Parent
Toni Judson	John McIntire Elementary	Parent
Jessica King	John McIntire Elementary	Parent
Brittany Kinney	National Road Elementary	Parent
Tracy Klinehoffer	National Road Elementary	Parent
Rachel Knott	John McIntire Elementary	Parent
Kimberly Kuntz	John McIntire Elementary	Parent
Mary Labaki	Zane Grey Elementary	Parent
Nancy Lacy	John McIntire Elementary	Community
Audra Ladd	John McIntire Elementary	Parent
Kathy Larson	John McIntire Elementary	Grandparent
Kyle Ledford	John McIntire Elementary	Parent
Debbie Lemert	Zane Grey Elementary	Community
Cindy Lewis	Zane Grey Elementary	Community
Kenya Lewis	John McIntire Elementary	Parent
Lois Lewis	Zane Grey Elementary	Parent
Jenna Luburgh	John McIntire Elementary	Parent
Stacey Lynn	John McIntire Elementary	Parent
Melissa Malone	John McIntire, Zanesville MS/HS	Parent
Summer Mason	Zane Grey Elementary	Parent



**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (continued)**

**Volunteers (continued)**

<b>Name</b>	<b>Building</b>	<b>Type Volunteer</b>
Kim Matthews	John McIntire Elementary	Parent
Tasha Mayle	John McIntire Elementary	Parent
Christina McCandlish	John McIntire Elementary	Parent
Chelsey McIntire	John McIntire Elementary	Parent
Jessica McLendon	John McIntire Elementary	Parent
Michelle McNutt	National Road Elementary	Parent
Michelle Mercer	John McIntire Elementary	Parent
Amber Merryman	John McIntire Elementary	Parent
Ashley Miller	John McIntire Elementary	Parent
Elizabeth Mills	John McIntire Elementary	Parent
Andrea Minnich	John McIntire Elementary	Parent
Dalenna Mitchell	John McIntire Elementary	Parent
Wanda Moore	John McIntire Elementary	Community
Erin Morrison	John McIntire Elementary	Parent
Joe Morrison	John McIntire Elementary	Parent
Kristin Mullinnex	National Road Elementary	Parent
Lori Munyan	National Road Elementary	Grandparent
Stephani Needles	John McIntire Elementary	Parent
Tera Norman	Zane Grey Elementary	Parent
Misty O'Neal	John McIntire Elementary	Parent
Jessica Oliver	National Road Elementary	Parent
Shelley Ormond	John McIntire Elementary	Parent
T. Jim Paisley	Zane Grey Elementary	Community
Jenny Parr	John McIntire Elementary	Parent
Heather Pennington	John McIntire Elementary	Parent
Michelle Peyton	John McIntire Elementary	Parent
Amy Pinson	John McIntire Elementary	Parent
Stephanie Preston	John McIntire Elementary	Parent
Tameka Pullie	John McIntire Elementary	Parent
Lindsay Puryear	John McIntire Elementary	Parent
John Quintero	John McIntire Elementary	Parent
Kristy Quintero	John McIntire Elementary	Parent
Samantha Rabagia	John McIntire Elementary	Parent
Heather Rappold	Zane Grey Elementary	Parent
McKenzi Reed	John McIntire Elementary	Parent

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (continued)**

**Volunteers (continued)**

<b>Name</b>	<b>Building</b>	<b>Type Volunteer</b>
Stacy Reed	John McIntire Elementary	Parent
Kayla Riddlebarger	John McIntire Elementary	Parent
Sherry Rider	John McIntire Elementary	Parent
Mary Ridgley	National Road Elementary	Community
Debbie Roach	John McIntire Elementary	Parent
Kelli Roberts	John McIntire Elementary	Parent
Keya Roberts	John McIntire Elementary	Parent
Amy Rodeheaver	John McIntire, Zanesville MS/HS	Parent
Betsy Rosser	John McIntire Elementary	Parent
Cassie Rowan	John McIntire Elementary	Parent
Keanna Rucker	National Road Elementary	Parent
Bobbi Rushing	Zane Grey Elementary	Parent
Jackie Ryan	Zane Grey Elementary	Community
Jason Schroeder	John McIntire Elementary	Parent
Julie Schroeder	John McIntire Elementary	Parent
Holly Shepherd	John McIntire Elementary	Parent
Fawn Sheppard	John McIntire Elementary	Parent
Karen Sheppard	John McIntire Elementary	Parent
Kristen Shover	John McIntire Elementary	Parent
Handan Shriver	John McIntire Elementary	Parent
Erica Smith	John McIntire Elementary	Parent
Karen Smith	Zane Grey Elementary	Community
Tim Smith	Zane Grey Elementary	Community
Desire'aux Smock	John McIntire & Zane Grey	Parent
Paula Sowers	John McIntire Elementary	Parent
Susan Spears	John McIntire Elementary	Parent
Cristy Spencer	John McIntire Elementary	Parent
Helen P. Steil	John McIntire Elementary	Community
Vicky Stevens	John McIntire Elementary	Parent
Brittney Sullivan	John McIntire Elementary	Parent
Donna Thompson	Zane Grey Elementary	Community
Angel Torres	John McIntire Elementary	Parent
Cortney Tredway	John McIntire Preschool	Parent
Keisha Tyson	John McIntire & Zane Grey	Parent
Susan L. Tyson	John McIntire Elementary	Community

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (continued)**

**Volunteers (continued)**

<b>Name</b>	<b>Building</b>	<b>Type Volunteer</b>
Tammy Vaughan-Rogers	John McIntire Elementary	Parent
Mary J. Vincent	John McIntire Elementary	Parent
Erin Walker	National Road Elementary	Parent
Shayla Wallace	John McIntire Elementary	Parent
Brittany Ward	John McIntire Elementary	Parent
Natasha Watkins	John McIntire Elementary	Parent
Jennifer Wears	John McIntire Elementary	Parent
Tonya Weese	John McIntire Elementary	Parent
Jennifer Wells	John McIntire Preschool	Parent
Amber Whitehouse	Zane Grey Elementary	Parent
Susan Williams	John McIntire Preschool	Parent
Abby Wilson	John McIntire Elementary	Parent
Robin Wise	Zane Grey Elementary	Parent
Carry Yerian	John McIntire Elementary	Parent
Melanie Young	John McIntire Elementary	Parent

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS**

**15. Agreement Between Zanesville City Schools And Muskingum Behavioral Health**

Be it resolved that Zanesville City Schools approves an agreement with Muskingum Behavioral Health to provide prevention and educational services to the elementary students of our district. The cost of this one year contract is \$12,000 and effective July 1, 2016 through June 30, 2017.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS (continued)**

**16. Agreement Between Zanesville City Schools And The Following School Districts For The Title I Non Public Services As Needed For The 2016-2017 School Year: East Muskingum Local Franklin Local, Maysville Local, Tri-Valley Local And West Muskingum Local Schools.**

BE IT RESOLVED, to enter into agreements with the following school districts: East Muskingum Local, Tri-Valley Local, and West Muskingum Local to provide Title I education services and benefits on a consortium basis to Bishop Fenwick based on the Title I per pupil allocation of qualifying students in the public schools the public school districts having allocations for Title I service. Time and amount of service will be allocated and rated based on federal funds allocated for this purpose. Billing will be coordinated with the Coordinator of Federal Programs in conjunction with the treasurer.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson

**17. Agreement Between Zanesville City Schools And The Barbara Bush Foundation For Family Literacy, Inc.**

BE IT RESOLVED, to enter into an agreement between Zanesville City Schools and The Barbara Bush Foundation for Family Literacy, Inc. for the purpose of implementing the Teen Trendsetters Reading Mentors program. Components include:

- Program sites at each of three elementary schools (John McIntire, National Road and Zane Grey Elementary) at a cost of \$10,000 per site with one site at no cost through in-kind donation by BBF.
- Mentor training and materials
- A \$1,000 stipend paid by BBF for a coordinator at each site along with programmatic and evaluation technical assistance.
- 9-14 books for each student to take home to reinforce a love for reading.

Term of license will be one year for the FY17 school year. Total project cost will be \$20,000. Funds have been secured through a Dollar General Literacy Project grant in the amount of \$126,990 for the 2016-2017 school year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS (continued)**

**18. Teachers of English to Speakers of Other Languages (TESOL) Support to English Language Learner (ELL)**

Resolution for the East Central Ohio Education Service Center (ECOESC) to provide ELL instruction to a student who is an ELL at a cost of \$60 per 45 minute session. It is anticipated the need will be intensive at the beginning of the year, but will change as the student progresses.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
OTHER RECOMMENDATIONS**

**19. District Job Descriptions for Approval:**

Approve the previously distributed district job descriptions.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope

**I. REPORT/DISCUSSION ITEMS**

**J. BOARD COMMITTEE UPDATES**

Legislative Liaison – Vicky French  
Student Achievement Liaison – Scott Bunting  
Audit Committee – Mike Young, Brian Swope and Fred Curry  
Insurance Committee – Mike Coulson

**K. CLOSING COMMENTS**

**L. EXECUTIVE SESSION**

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

**EXECUTIVE SESSION (continued)**

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- \_\_\_\_\_ Personnel matters
  - \_\_\_\_\_ to consider the appointment of employee(s) [reemployment] or public employees or officials
  - \_\_\_\_\_ to consider the promotion or compensation of public employee(s) or officials
  - \_\_\_\_\_ to consider the dismissal, discipline, or demotion of employee(s) or students
  - \_\_\_\_\_ to consider the investigation of charges or complaints of employee(s) or students
- \_\_\_\_\_ to consider the purchase of property for public purposes
- \_\_\_\_\_ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- \_\_\_\_\_ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- \_\_\_\_\_ conference with an attorney
- \_\_\_\_\_ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
- \_\_\_\_\_ matters required by federal law or state statues to be confidential
- \_\_\_\_\_ specialized details of security arrangements

Time entered executive session: \_\_\_\_\_ a.m./p.m.

Time returned to public session: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**M. MEETING ADJOURNMENT**

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson